BOOSTING HUMAN SKILLS TO SUCCEED IN AN AI WORLD

HUMAN BEING Lifelong learning Health & Emotional intelligence resilience Being a dynamic learner is Learning how to tolerate Being emotionally aware and uncertainty, nurture well-being, agile is foundational to thriving critical to success – embracing in a technology driven world – sustain resilience and boost new opportunities for growth, becoming our best selves with vitality are crucial to personal progressing in unforeseen ways, skill, individually and together. sustainability. and mastering new ways of knowing and working. Proactively dealing with Wellbeing attentive Optimising strengths Fostering a growth mindset Career designing Emotional agility stress Sustaining boundaries Mental resilience Impact on others Learning agility Authenticity Confidence & energy Self-aware • Curious • Growthful

TEAMS TOGETHER									
Including & belonging		Collaborating with purpose		Adapting & improving					
Becoming a trusted and valued team member, creating an environment where we all feel appreciated, supported and boosted - for who we are, what we know, what we value, and what we offer.		Coming together to magnify our combined potential, value and fulfilment – all working towards something bigger, bolder, important.		Standing still is not an option – we need to be willing to challenge the status quo, critically review ways of working, devise experiments, and change in healthy, sustainable ways.					
Empathy & relating to others	Psychological safety	Shared goal setting	Proactively dealing with stress	Change readiness	Agile working				
Diversity in teams	Building trust in teams	Fostering accountability	Effective teams	Continuous improvement	Conflict resolution				
Actively listens • Humanity & compassion • Trustworthiness									

HUMAN THINKING									
Complex problem solving		Analytical reasoning		Innovating & creativity					
Dynamic thinking is fundamental to addressing complex problems – making sense of new situations; navigating multiple interwoven factors; and re-shaping the plan regularly.		Analytical reasoning is crucial to leveraging, focusing, and translating abundant data – using Al/technology to make sense of things, critique information, and prioritise actions.		Initiate ideas by combining exploration, imagination, collaboration and solution focus - challenging assumptions, networking ideas, and refining options regularly.					
Making sense of complex systems	Multi-modal evidence	Storytelling with data	Reviewing critically	Using design thinking	Fostering disruptive thinking				
Experimentation	Making dynamic decisions	Using AI & prompt engineering	Critically prioritising	Idea networking	Using creative tools				
Mentally elastic • Question well • Evidence-led									

FOR HUMANITY Sustainable decision making Developing others Fostering community Nurturing a positive, collaborative and Practicing mindful decision Giving and receiving meaningful supportive environment based on support to grow, thrive and succeed making which considers both strong relationships, open - individually and together. the present and long-term communication, celebrating Investing time and resources to build impacts of choices – personally, commonalities, appreciating for the organisation, the future proofed skills and> uniqueness and valuing every voice. capabilities. environment, and for society. Engaging communication Connecting & networking Evidence-led Coaching Mentoring ESG / CSR decision making Bringing people together Leading without Building a bench of talent Business Governance Empowering & risk control acumen authority Thinking beyond boundaries • Open-hearted • Ensuring a positive legacy